

COVID-19 CONCERNS IN THE WORKPLACE

"Things within the office have changed significantly with the COVID-19 pandemic, however, we're confident that we will all rise to the occasion & ensure that we create & maintain a healthy work environment for our RMS team."

—Mark Dengler, RMS President



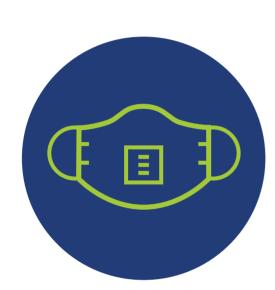
WORKING REMOTE

Continue to promote & encourage those employees that can efficiently & comfortably work from home to do so in the short-term.

CLEAN & SANITIZED

Common areas & frequently touched surfaces will be cleaned daily. Cleaning supplies will be made available to all employees to clean & disinfect their workspaces throughout the day.





MASK UP

Masks are to be worn when everyone is moving about the office & visiting common spaces, regardless of vaccination status.

FLEXIBLE WORKING HOURS

Business hours modified to allow for staggered shifts, reducing the number of people in the building at one time.





TECHNOLOGY UPDATES

Staff & client meetings held virtually, with cameras & microphones provided / updated for those in the office.

PHYSICAL DISTANCING

Re-arranging office workspace locations to maximize distancing among those in the office.



WHAT WE ALL CAN DO

- Stay / go home if you or someone at home feels sick.
- Maintain social distancing while in the workplace.
- Follow cleaning & disinfecting procedures around your work area.
- Wear a mask when moving about the office.
- Watch for company updates to policies

Avoid touching your face as much as possible.

- & practices related to COVID-19.
- Talk to your supervisor / manager
 if you have concerns specific to your
 circumstances such as a health condition
 that places you or someone in your
 household at higher risk.
- that places you or someone in your household at higher risk.
 Be kind. Understand that this is a stressful time for everyone, an extra bit of kindness right now can go

a long way.



